



Haringey Council

Report for:	Cabinet	Item Number:	
Title:	The Council's End of Year Performance Assessment 2011/2012		
Report Authorised by:	The Chief Executive		
Lead Officer:	Eve Pelekanos – Head of Strategy and Business Intelligence Telephone 020 8489 2508		
Ward(s) affected: All	Report for Key/Non Key Decisions: Information		

1. Describe the issue under consideration

To inform Members of progress against the Council's priorities in 2011/12 and outline the end of year position.

2. Cabinet Member introduction – *Cllr Kober, Leader of the Council*

2.1 Over the past financial year I have been encouraged by the work to deliver on our key priorities and excel during some challenging times, not least during the aftermath of the riots last summer. I have been pleased to see the work of our Children's Services in establishing the Multi-Agency Safeguarding Hub, as a crucial resource for continuing our improvement in safeguarding children. I am also impressed by the marked improvement of our schools, with students achieving their best ever GCSE and A-Level results. The marked reduction in Young People Not in Education Employment or Training since last year has been a significant improvement, although I would like to see this trend continue further in the future.

2.2 Over the next year I expect to see significant improvements to the levels of unemployment in the borough, with the Haringey Jobs Fund being a key driver. I also want to see the pace of regeneration increase, with our community being able to see tangible outcomes of our aspirations. It is disappointing to see an increase in crime rates for the borough, and I hope to see this addressed through our ongoing partnership work in community safety.

3. Recommendations

- To note progress against the Council's priorities in 2011/12, as set out in appendix 1.
- To note the issues and challenges as we move into 2012/13, as set out in appendix 1.
- To note the proposed set of service measures for 2012/13, as set out in appendix 4.



4. Background information

Appendix 1 is a self-assessment of the Council's performance in 2011/12 against the Council's priorities and other major responsibilities.

Appendix 4 outlines Haringey's proposed Indicators for 2012/13. These will be monitored on a quarterly basis where applicable through the Council's quarterly performance assessment.

5. Comments of the Chief Finance Officer and financial implications

There are no specific financial implications arising from the recommendations set out in this report although clearly there is a very strong link between the Council's performance and how it uses the resources available to it.

6. Head of Legal Services and legal implications

There are no specific legal implications arising from this report. Ongoing implications of the Localism Act 2011, the Education Act 2011 and other legislative reforms will be dealt with under separate reports to members.

7. Equalities and Community Cohesion Comments

This report provides the baseline data for monitoring the council's updated [Equal Opportunities Policy](#) which sets out our commitment to promoting equality of opportunity for everyone in Haringey in line with the Equality Act 2010. The council has agreed the equality objectives below (which are taken from our key strategies) to address inequality in the provision of services. They were based on consideration of current performance and analysis of other relevant [data](#). They will be monitored for 2012-16 to ensure that services are delivered in a non-discriminatory way and access to services is tailored appropriately for the protected characteristics.

1. To develop work and skills programmes to help Black and minority ethnic (BME) communities, young people and disabled people find work
2. To ensure that our housing allocation processes do not negatively impact on any of the protected groups
3. To narrow the gap in educational attainment amongst the following under-performing groups:
 - African, Caribbean, Turkish and Kurdish pupils
 - Children eligible for Free School Meals
 - Boys
 - Looked After Children
4. To improve early maternity services booking rate, particularly for pregnant African women
5. To reduce the gap in male life expectancy between the east and the west of the borough
6. To further support young people who are victims of crime

8. Head of Procurement Comments

N/A



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9. Policy Implication

Haringey's annual performance assessment links to the following documents / strategies:

- Rethinking Haringey: One Borough, One Future
- Council plan (including departmental business plans)
- Key strategies

10. Use of Appendices

Appendix 1: The Council's End of Year Performance Assessment 2011/12

Appendix 2: Performance Tables 2011/12

Appendix 3: How Haringey compares to London

Appendix 4: Proposed Indicators for 2012/13

11. Local Government (Access to Information) Act 1985

Service performance indicator returns

Council Plan (incorporating departmental business plans)